

CAS

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Private Aided Degree Colleges – Counting of the service of Lecturers of Private Aided Degree Colleges who were in the State Scales of Pay and subsequently allowed UGC Scales – Counting of 50% of State Pay Scale in the cadre of Lecturer for the purpose of computing the qualifying service for Career Advancement Scheme – Extension of G.O.Rt.No.24 Higher Education Department dated 8-1-2007 to the Lecturers working in Private Aided Degree Colleges – Orders.– Issued.

HIGHER EDUCATION (CE.II-1) DEPARTMENT

G.O.Rt.No. 438

Dated:28-06-2011.

Read the following:-

1. G.O.Ms.No.208 H.E. (UE.II-1) Dept., dated 29-06-1999.
2. G.O.Rt.No.24 H.E. (CE.I-1) Dept., dated 8-01-2007.
3. Minutes of the meeting held in the Chambers of Minister (HE&NRI) with the representative of ACTA., etc., dt.06-09-2010.
4. From the C.C.E., A.P., Hyderabad, Lr.Rc.No.800/UGC.PF-1/2001, dated 25-07-2007.
5. From the C.C.E., A.P., Hyderabad, Lr.Rc.No.800/UGC.PF-1/2001, dated 27-08-2008.

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ORDER:-

In the G.O. first read above, in which the A.P. Revised U.G.C. scales of Pay, 1996 was introduced. Para 7 (iii) of the G.O., provides that the revised UGC scales are applicable to teachers who are drawing pay in the State Pay Scales of 1987/1993. Item (6) of the Annexure to the said G.O., provides for counting of past service, without any break as a Lecturer or equivalent in a University, College etc., for the purpose of Career Advancement, subject to satisfaction of certain conditions. Condition (4) among them stipulates that the concerned Lecturers must have possessed the minimum qualifications prescribed by the UGC for appointment as Lecturers. Now, for the appointment of Lecturers the UGC has inter-alia prescribed passing of the National Eligibility Test (NET) or an accredited test (SLET) as one of the minimum requirements. The University may however exempt Ph.D., holders from NET/SLET.

2. Government in G.O.Ms.No.61 Higher Education Dept., dt. 16-7-2001 issued orders exempting Junior Lecturers/Physical Directors/ Librarians in Government Junior Colleges, who were appointed prior to 1-1-1986 and who were promoted as Lecturers/Physical Directors/Librarians in Government Degree Colleges after 1-1-1986 from passing the National/State Level Eligibility Test for the purpose of allowing UGC Scales. All the direct recruits, who were appointed after 1-1-1986 were also exempted from passing NET/SLET and allowed UGC Scales, 1996. Hence, from the date of issue of the said G.O., i.e., 16-7-2001 the service rendered in the category of Lecturer/Physical Director/Librarian in Government Colleges is being counted for CAS., if conditions stipulated in G.O., first read above, other than a pass in NET/SLET are satisfied. Subsequently, Government in G.O.Ms.No.10 Higher Education (CE.I-1) Dept., dated 19-2-2004, have issued orders directing that weightage of 50% of service over and above five years of service in the category of Junior Lecturer (which is required for promotion as Lecturer) in Government Junior Colleges/Government Degree Colleges (if it is a composite college) shall be reckoned only for the purpose of CAS.,

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prospectively without prejudice to the existing seniority among the Lecturers working in Degree Colleges drawn from various sources of recruitment and that higher pay by virtue of that order will not entitle one to seniority over other Lecturers and that the monetary benefit would be prospective only.

3. In the G.O. second read above, orders were issued directing that 50% of service rendered in the category of Lecturers in Government Degree Colleges in the State Pay Scales prior to the exemption from NET/SLET, wherever applicable as per G.O.Ms.No.61 Education, dated 16-7-2001, shall be reckoned for the purpose of Career Advancement Scheme, and the monetary benefit on account of this order will be allowed with prospective effect from the date of issue of said order. Government also directed that in respect of Degree College Lecturers who passed the NET/SLET examination prior to 16-07-2001, the entire service rendered from the date of passing the NET/SLET examination shall count for CAS., subject to satisfaction of other conditions prescribed in the G.O. first read above.

4. In the meeting held on 06-09-2010 in the Chambers of Hon'ble Minister (Higher Education & NRI) with representatives of ACTA., etc., it was decided to extend the benefit of G.O.Ms.No.24 Education, dated 8-01-2007 to Aided Colleges.

5. The General Secretary, A.P. Aided Degree College Lecturers Association, Affiliated College Teachers' Association, Hyderabad and President, SC/ST Lecturers Association, Padmaranagar, Secundrabad in their representations have requested the Government to extend the benefit of counting of State Pay Scale service rendered by the Lecturers for purpose of CAS to the Lecturers working in Private Aided Degree Colleges also on par with Government Degree College Lecturers, issued in G.O.Rt.No.24 Education, dated 8-1-2007.

6. The Commissioner of Collegiate Education, A.P., Hyderabad in his letters read above has reported that there are approximately (983) Lecturers, who will be benefited if 50% of service rendered in State pay scales is counted for computing the qualifying service for CAS. Out of (983) Lecturers, (837) Lecturers have been exempted from passing NET/SLET and allowed UGC scales of 1996 with effect from 16-7-2001 notionally with effect from 3-10-2005 in terms of G.O.Ms.No 140 dated 3-10-2005. Counting of notional period i.e., from 16-7-2001 for computation of CAS is under examination of Government. If Government considers the above notional period for computation of CAS and also if 50% of service rendered in State pay scales is counted for CAS., there will be an approximate financial commitment of Rs.1,58,59,476/- per annum in respect of (837) Lecturers. In respect of the remaining (146) Lecturers, who were appointed in State pay scales and subsequently allowed UGC scales as per eligibility, if 50% of service rendered in the State pay scales is taken in to consideration for CAS., the approximate financial commitment comes to Rs.27,66,408/- per annum, and requested the Government to issue suitable orders on the proposal of the Associations.

7. The Government after careful examination of the matter, hereby decided that the orders issued in the G.O. second read above be extended to the Private Aided Degree Colleges. Accordingly, direct that 50% of service, rendered in the category of Lecturers in Private Aided

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Degree Colleges in the State Pay Scales prior to the exemption from NET/SLET, wherever applicable as per G.O.Ms.No.61 Education, dated 16-06-2001, shall be reckoned for the purpose of Career Advancement Scheme, and the monitory benefit on account of this order will be allowed with prospective effect from the date of issue of this order. Government also direct that in respect of Private Aided Degree College Lecturers who passed the NET/SLET examination prior to 16-07-2001, the entire service rendered from the date of passing the NET/SLET examination shall count for CAS., subject to satisfaction of other conditions prescribed in the G.O. first read above, subject to meeting the expenditure within the existing Budget.

8. The Commissioner of Collegiate Education, A.P., Hyderabad shall take further action in the matter accordingly.

9. This order issues with the concurrence of Finance (Expr.HE) Department, vide their U.O.No.1298/38/Expr.HE/2011, dated 02-02-2011.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**M.G. GOPAL,
PRINCIPAL SECRETARY TO GOVERNMENT**

**Office of the
Commissioner of Collegiate Education
Andhra Pradesh, Hyderabad**

Endt. No.800/UGC.PF.1/2001, Date:07-07-2011

The G.O.Ms.No.438, Higher Education (CE.II.1) Department, dated 28.06.2011 is communicated to all the Private Aided Colleges in the State.

**(ORDERS OF THE COMMISSIONER OF COLLEGIATE EDUCATION
HAVE BEEN OBTAINED IN THE NOTE FILE)**

**J.V.Ramana Rao
For Commissioner of Collegiate Education**

To,
The Correspondents of all the Private Aided Colleges in the State.
Copy to the All Regional Joint Directors of Collegiate Education in the State.
Copy to the concerned Administrative Sections in this Office
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SUPERINTENDENT**

